

NHS

Apprenticeships

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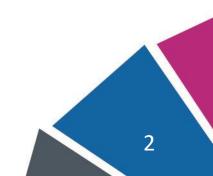




Contents

- What are apprenticeships?
- What's in it for the apprentice?
- What is in it for the employer?
- What is 20% off the job?
- What is a levy transfer?
- How do I start an apprenticeship?







What are apprenticeships?



Alice L

- Free government funding available for various programs for new or existing staff
- You study while you work, learning new knowledge skills and behaviours relevant to the program
- You get a technical or academic qualification

https://www.instituteforapprenticeships.org/apprentice ship-standards/







What's in it for the Apprentice?

- Get a recognised qualification
- Apprentice standards are written by employers

 fit for purpose
- Career progression
- Increased job satisfaction
- No cost to apprentice
- Level 2 to level 7 available
- Qualification is work based/vocational







- Staff more likely to stay
- Staff feel valued
- Standards should improve as apprentice learns new knowledge, skills and behaviours

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 Standards are written by employers – fit for purpose

Community Education

- Recruited apprentices often paid a lower salary – cost saving
- Free training for staff

Primary Care











NHS

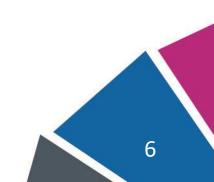
Types of apprenticeships

- Business administrator
- Cleaning
- Customer service
- Digital
- Finance
- Health and social care
- Hospitality
- Leadership and management
- Project management
- Service Improvement
- Teaching/Coaching













What is 20% off the job? (20%OTJ)

- It does not mean you will not be at work one day a week
- Have to prove 20% new knowledge
- It is learning on the job demonstrating new skiils, knowledge and behaviour in the work place
- It is not maths and English study
- It is any other study relating to the apprenticeship during your working hours
- e.g. a business administrator learns how to take minutes on their course, putting this new knowledge into practice is part of 20% OTJ





What is a levy transfer?

- For employers who pay the levy and have unspent funds there is the option of <u>transferring</u> <u>up to 25% of the annual levy contribution to</u> <u>another employer</u>. This transfer takes place through the Apprenticeship Service, which also facilitates the transfer
- These funds can be used to fund new apprenticeship starts in other organisations
- Alice Long can help with this process







How do I do an apprenticeship?

- Wish to do an apprenticeship but not sure which one?
- Any concerns or questions?
- Contact Alice Long: <u>alice.long@nhs.net</u>









